



**Tom Fish**  
**Vice President of Marketing**  
**Construction Services, Inc.**  
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**PROFESSIONAL PROFILE:**

As Vice President, Tom is responsible for marketing and client services for the offices of Construction Services, Inc. in West Des Moines. His responsibilities in marketing include developing solid relationships with school districts, cities, counties, and private entities. He has been involved in multiple school construction projects as a school administrator. His belief in providing construction management services with an eye for cost, timeliness, quality and integrity on behalf of the owner is what brought him to CSI.

Tom brings 14 years of experience as a school administrator and 27 total years of experience as an educator in Iowa. He has been a teacher, coach, high school principal, and superintendent of schools. He has provided leadership and organizational skills for community committees challenged with developing campaigns for support. His expertise in board of director leadership, grant writing, group facilitation skills, school construction, team building, and public finance will supplement client needs.

**EXPERIENCE:**

Construction Services, Inc.:

- 2002 to Present:  
Vice President of Marketing

Norwalk Community Schools:

- 1994 to 2002:  
Superintendent / HS Principal

Ankeny Community Schools:

- 1981 to 1994:  
HS Assoc. Principal / Teacher

**EDUCATION:**

- Drake University, Des Moines, Iowa.  
Educational Doctorate/Educational Leadership
- Iowa State University, Ames, Iowa.  
M.S. in Educational Administration
- University of Northern Iowa, Cedar Falls, Iowa.  
B.A. in Mathematics

**PROFESSIONAL DEVELOPMENT:**

- Iowa Real Estate License
- National Honor Society, National Board past member
- Milken National Educator Award

**RECENT CLIENT LIST:**

- Carlisle Schools
  - Middle School
  - Early Childhood Center
  - HS Stadium / Gymnasium Renovation
- Waukee Schools
  - Prairieview Middle School
  - Brookview and Eason Elem. Additions
  - District Administration Building
- Perry Schools
  - HS Stadium-Field house Project/ Athletic Complex
  - Middle School Roofing Project
- Schuyler Schools – Bond Referendum
- Knoxville Schools - Stadium Remodel
- Orient-Macksburg – JH-SH Renovations
- R&R Realty - Summit Building
- R&R Realty - Pinehurst Building
- R&R Realty - Sonoma Building
- Riverfront YMCA Remodel Projects